

Diversity Forum:

One Community, Diverse Voices

MISSION: To foster inclusive, action-oriented communities through educational forums that promote and facilitate dialogue, best practices and solutions.

VISION: Equality and equity for all.

AGENDA

December 15, 2016

8:00 AM – 10:00 AM

1. Welcome & Framing the Session

Shaashawn Dial-Snowden, Voycetress Media LLC, Emcee

Speakers on Voter Engagement

- **Aaysha Noor**, Islamic Society of Greater Harrisburg
- **Norman Bristol Colón**, The Progreso Group
- **Pat Gadsden**, Life Esteem

2. Time for Q & A



CALL TO ACTION

- 1. Institute an all-inclusive non-discrimination policy, and have a zero tolerance for infractions.**
- 2. Accommodate religious needs, including holidays, prayer time, & clothing (like the hijab).**
- 3. Value all employee's perspectives, and make them part of the decision-making process.**
- 4. Start affinity groups, host heritage month events & bring diverse luncheon speakers.**
- 5. Make the office environment welcoming, with no images that could be offensive.**
- 6. Make sure that no formal or informal dress codes privilege some over others.**
- 7. Encourage everyone to participate in your organization's staff gatherings.**

NEXT FORUM

Date: Thursday, January 19th @ 8:00 AM

Topic: Diversity @ Work – Sustaining Progress

Location: Widener Law Commonwealth